

2017-18 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
101			Daily (7.5 hours)	\$227.30	\$277.20	\$327.10
	CASEWORKER, DROP OUT PREVENTION AND RECOVERY	210	187 Days	\$42,505	\$51,836	\$61,168
	LEAD ON-LINE TEACHER	202	195 Days	\$44,324	\$54,054	\$63,785
	MANAGER ROPES	187	202 Days	\$45,915	\$55,994	\$66,074
	MONITOR CHECK & CONNECT T1	187	210 Days	\$47,733	\$58,212	\$68,691
	SPECIALIST ORIENTATION/MOBILITY	187				
	SPECIALIST STUDENT ATTENDANCE	195				
102			Daily (7.5 hours)	\$262.76	\$320.44	\$378.12
	ADVISOR COLLEGE & CAREER RD	210	187 Days	\$49,136	\$59,922	\$70,708
	ASSISTANT SPEECH PATHOLOGIST	187	190 Days	\$49,924	\$60,884	\$71,843
	ASSISTANT SPEECH PATHOLOGIST (RDSPD)	187	195 Days	\$51,238	\$62,486	\$73,733
	AUDIOLOGIST DEAF CO-OP (RDSPD)	187	210 Days	\$55,180	\$67,292	\$79,405
	FACILITATOR ARD	195	238 Days	\$62,537	\$76,265	\$89,993
	FACILITATOR CLASSROOM GUIDANCE	187				
	FACILITATOR DEAF CO-OP (RDSPD)	210				
	FACILITATOR FAMILY LITERACY T1	238				
	FACILITATOR PBIS & RESTORATIVE DISCIPLINE	195				
	NURSE	190				
	SOCIAL WORKER	187				
	SPECIALIST SAFE AND DRUG FREE	187				
	THERAPIST MUSIC	187				
	TRAINER ATHLETICS	210				
103			Daily (7.5 hours)	\$283.12	\$345.27	\$407.42
	ANALYST CERTIFIED BEHAVIOR	238	187 Days	\$52,943	\$64,565	\$76,188
	COUNSELOR ELEM SCHOOL	195	190 Days	\$53,793	\$65,601	\$77,410
	COUNSELOR HIGH SCHOOL	210	195 Days	\$55,208	\$67,328	\$79,447
	COUNSELOR LEAD HS	220	202 Days	\$57,190	\$69,745	\$82,299
	COUNSELOR LEAD MS	210	210 Days	\$59,455	\$72,507	\$85,558
	COUNSELOR MIDDLE SCHOOL	202	220 Days	\$62,286	\$75,959	\$89,632
	COUNSELOR RDSPD	195	238 Days	\$67,383	\$82,174	\$96,966
	INSTRUCTIONAL SPECIALIST TI	210				
	LIBRARIAN DIGITAL RESOURCES AND SYSTEMS	238				
	PATHOLOGIST SPEECH (RDSPD)	187				
	PATHOLOGIST SPEECH 187	187				
	PATHOLOGIST SPEECH 210	210				
	PROGRAM SPECIALIST SPECIAL EDUCATION	210				
	PROGRAM SPECIALIST SPECIAL EDUCATION	238				
	SPECIALIST ACCOUNTABILITY COMPLIANCE	238				
	SPECIALIST CTE	238				
	SPECIALIST DIAGNOSTIC (RDSPD)	190				
	EDUCATIONAL DIAGNOSTICIAN 210	210				
	EDUCATIONAL DIAGNOSTICIAN 190	190				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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104		
ASST PRINCIPAL ELEMENTARY	210	
ASST PRINCIPAL MS	210	
COORDINATOR ACADEMY HS	238	
COORDINATOR GRANTS	238	
COORDINATOR GT ACADEMY MS	238	
COORDINATOR READING RECOVERY	238	
COORDINATOR STUDENT LEADERSHIP	238	
DEAN OF INSTRUCTION MS	210	
LICENSED SPEC SCHOOL PSYCH 187	187	
LICENSED SPEC SCHOOL PSYCH 210	210	
LICENSED SPECIALIST SCHOOL PSYCHOLOGIST, LEAD	238	
PATHOLOGIST SPEECH LEAD	238	
DIAGNOSTICIAN LEAD EDUCATIONAL	238	
SPECIALIST PROFESSIONAL LEARNING	238	
SPECIALIST SHELTERED INSTRUCTION	238	
SPECIALIST TECH INTEGRATION	238	
THERAPIST OCCUPATIONAL	187	
THERAPIST PHYSICAL	187	
TRANSITION ADMINISTRATOR	238	

Daily (7.5 hours)	\$302.24	\$368.58	\$434.92
187 Days	\$56,519	\$68,924	\$81,330
210 Days	\$63,470	\$77,402	\$91,333
238 Days	\$71,933	\$87,722	\$103,511

105		
ASSOCIATE PRINCIPAL MS	238	
ASST PRINCIPAL ALTERN SCHOOL	210	
ASST PRINCIPAL HS	210	
COMPLIANCE OFFICER MULTILINGUAL SERVICES	238	
COORDINATOR ACCOUNTABILITY & DATA INTERPRETATION	238	
COORDINATOR ASSESSMENT DESIGN	238	
COORDINATOR AVID	238	
COORDINATOR BILINGUAL INSTRUCTION	238	
COORDINATOR CAMPUS SUPPORT	238	
COORDINATOR CURRICULUM	238	
COORDINATOR CURRICULUM TECHNOLOGY APPS	238	
COORDINATOR COLLEGE & CAREER	238	
COORDINATOR COUNSELOR ELEMENTARY	238	
COORDINATOR COUNSELOR MS/HS	238	
COORDINATOR DANCE & THEATRE	238	
COORDINATOR DEAF CO-OP (RDSPD)	238	
COORDINATOR DISTRICT ATHLETIC	238	
COORDINATOR DYSLEXIA/LITERACY	238	
COORDINATOR EARLY CHILDHOOD	238	
COORDINATOR ELEM ADVANCED AND ENRICHED LEARNING OPP	238	
COORDINATOR ELEMENTARY BIL & ELS	238	
COORDINATOR INSTRUCTIONAL MATERIALS	238	
COORDINATOR INTERVENTION & ENRICHMENT	238	
COORDINATOR LIBRARY/MEDIA SERVICES	238	
COORDINATOR LITERACY TECHNOLOGY INTEGRATION	238	
COORDINATOR LOCAL ASSESSMENT	238	
COORDINATOR ONLINE LEARNING	238	
COORDINATOR PBIS AND RESTORATIVE DISCIPLINE	238	
COORDINATOR RES & PROG EVAL	238	
COORDINATOR SCHOOL IMPROVEMENT	238	
COORDINATOR SEC ADVANCED AND ENRICHED LEARNING OPP	238	
COORDINATOR SECONDARY ESL	238	
COORDINATOR STATE ASSESSMENT	238	
COORDINATOR STUDENT AFFAIRS	238	
COORDINATOR SPECIAL PROGRAMS TITLE I	238	
COORDINATOR TEACHER DEVELOPMENT	238	
COORDINATOR TECHNOLOGY INTEGRATION LITERACY	238	
COORDINATOR TECHNOLOGY INTEGRATION STEM	238	
COORDINATOR VISUAL ARTS	238	
DEAN OF INSTRUCTION HS	210	
PROGRAM MANAGER CTE	238	
PROGRAM MANAGER SPECIAL EDUCATION	210	
PROGRAM MANAGER SPECIAL EDUCATION	238	

Daily (7.5 hours)	\$322.64	\$393.46	\$464.28
210 Days	\$67,754	\$82,627	\$97,499
238 Days	\$76,788	\$93,643	\$110,499

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
106	ASSOCIATE PRINCIPAL HS	238				
	ASST DIRECTOR ATHLETICS	238				
	ASST DIRECTOR CTE	238				
	ASST DIRECTOR FINE ARTS	238				
	ASST DIRECTOR INSTRUCTIONAL RESOURCES	238				
	ASST DIRECTOR LITERACY CURRICULUM & INSTRUCTION	238				
	ASST DIRECTOR SPECIAL ED	238				
	ASST DIRECTOR STEM CURRICULUM & INSTRUCTION	238				
	COACH HEAD FOOTBALL	238				
	COORDINATOR HEALTH SERVICES	238				
	HEAD DISTRICT ATHLETIC TRAINER	238				
	SUPERVISOR EARLY CHILDHOOD CENTER TITLE 1	238				
	SUPERVISOR TECH ED CENTER	238				
				Daily (7.5 hours)	\$350.72	\$420.02
			238 Days	\$83,471	\$99,965	\$116,458
107	DIRECTOR ACCOUNTABILITY & ASSESSMENT	238				
	DIRECTOR CAREER & TECHNOLOGY	238				
	DIRECTOR ENRICHED LEARNING OPPORTUNITIES	238				
	DIRECTOR GUIDANCE & COUNSELING	238				
	DIRECTOR INNOVATION AND CONTINUOUS IMPROVEMENT	238				
	DIRECTOR INSTRUCTIONAL RESOURCES	238				
	DIRECTOR LEARNING SUPPORT SERVICES	238				
	DIRECTOR LITERACY CURRICULUM & INSTRUCTION	238				
	DIRECTOR MULTILINGUAL PROGRAMS	238				
	DIRECTOR SPECIAL EDUCATION	238				
	DIRECTOR STATE & FEDERAL PROGRAMS	238				
	DIRECTOR STEM CURRICULUM & INSTRUCTION	238				
	DIRECTOR STUDENT LEADERSHIP	238				
	DIRECTOR TEACHER DEVELOPMENT	238				
PRINCIPAL ELEMENTARY	238					
			Daily (7.5 hours)	\$384.03	\$459.92	\$535.81
			238 Days	\$91,399	\$109,461	\$127,523
108	DIRECTOR ATHLETICS	238				
	DIRECTOR FINE ARTS	238				
	EXECUTIVE DIRECTOR ACCOUNTABILITY AND ASSESSMENT	238				
	EXECUTIVE DIRECTOR STUDENT AFFAIRS	238				
	PRINCIPAL CENTER FOR LEARNING	238				
	PRINCIPAL MIDDLE SCHOOL	238				
	PRINCIPAL PROGRESSIVE HS	238				
			Daily (7.5 hours)	\$447.40	\$535.81	\$624.22
			238 Days	\$106,481	\$127,523	\$148,564
109	EXECUTIVE DIRECTOR SPECIAL EDUCATION	238				
	EXECUTIVE DIRECTOR TRANSFORMATIONAL LEARNING	238				
	EXECUTIVE DIRECTOR TEACHING AND LEARNING	238				
	PRINCIPAL HIGH SCHOOL	238				
			Daily (7.5 hours)	\$524.98	\$644.15	\$763.32
			238 Days	\$124,945	\$153,308	\$181,670
110	ASST SUPERINTENDENT	238				
	CHIEF OF INSTRUCTIONAL SUPPORT AND STUDENT SERVICES	238				
			Daily (7.5 hours)	\$590.61	\$724.67	\$858.73
			238 Days	\$140,565	\$172,471	\$204,378
111	CHIEF ACADEMIC OFFICER	238				
	CHIEF OF SCHOOLS	238				
			Daily (7.5 hours)	\$652.15	\$800.18	\$948.21
			238 Days	\$155,212	\$190,443	\$225,674

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201						
	ASSISTANT BUYER	238	Daily (7.5 hours)	\$183.13	\$224.70	\$266.27
	ASST MANAGER WAREHOUSE	260	238 Days	\$43,585	\$53,479	\$63,372
	DISTRICT REGISTRAR	238	260 Days	\$47,614	\$58,422	\$69,230
	MANAGER SHOP	260				
	MANAGER STUDENT AFFAIRS	238				
	SPECIALIST COMMUNICATIONS	238				
	SPECIALIST COMMUNITY ENGAGEMENT PT	238				
	SUPERVISOR ROUTE & SAFETY	238				
	SUPERVISOR TRANSPORTATION	238				
202						
	BUYER	238	Daily (7.5 hours)	\$201.44	\$247.17	\$292.90
	COORDINATOR BENEFITS	238	210 Days	\$42,302	\$51,906	\$61,509
	COORDINATOR FACILITIES RESERVATION	238	238 Days	\$47,943	\$58,826	\$69,710
	COORDINATOR TEXTBOOK	238	260 Days	\$52,374	\$64,264	\$76,154
	MANAGER FACILITIES ADMIN	238				
	MANAGER PAYROLL & BENEFITS	238				
	PARALEGAL	238				
	SPECIALIST CONTRACTS	238				
	SPECIALIST ENERGY MANAGEMENT	238				
	SPECIALIST ENGR PLANS/PROGRAMS	260				
	SPECIALIST LOSS PREVENTION	238				
	SPECIALIST SAFETY ENGINEER	238				
	SUPERVISOR AUXILIARY SUPPORT	260				
	SUPERVISOR BLD AUTOMATION/HVAC	238				
	SUPERVISOR CATERING	238				
	SUPERVISOR CHILD NUTRITION	210				
	SUPERVISOR EXTENDED LEARNING	238				
	SUPERVISOR GROUNDS	260				
	SUPERVISOR INVENTORY/WAREHSE	260				
	SUPERVISOR KITCHEN EQUIPMENT	238				
	ZONE SUPERVISOR	260				
203						
	ASST TO BOARD OF TRUSTEES	238	Daily (7.5 hours)	\$223.10	\$273.74	\$324.38
	COORDINATOR SMALL BUSINESS	238	238 Days	\$53,098	\$65,150	\$77,202
	INTERNAL AUDITOR	238	260 Days	\$58,006	\$71,172	\$84,339
	MANAGER ADMINISTRATIVE SUPPORT	238				
	MANAGER NATATORIUM	238				
	MANAGER PRINT PRODUCTION	238				
	MANAGER TRANSPORTATION OPERATION	238				
	MANAGER WAREHOUSE/INSTRUCTION	260				
	SPECIALIST DATA PROFESSIONAL LEARNING	238				
	SPECIALIST DATA INTEGRITY T1	238				
	SPECIALIST EXTENDED LEARNING	238				
	SR BUYER	238				
	SR SOURCING ANALYST	238				
	SUPERVISOR HVAC	238				
	SYSTEM ADMINISTRATOR EARNING	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
204			Daily (7.5 hours)	\$272.18	\$333.96	\$395.74
	ANALYST PROGRAM DATA	238	238 Days	\$64,779	\$79,482	\$94,186
	COMMUNITY ENGMT LIAISON	238				
	CONSULTANT HUMAN RESOURCES	238				
	COORDINATOR BRAND MARKETING & GRAPHIC DESIGN	238				
	COORDINATOR COMMUNICATIONS	238				
	COORDINATOR EMERGENCY MGT	238				
	COORDINATOR PRINT SHOP	238				
	COORDINATOR SHARS	238				
	DIETITIAN	238				
	MANAGER ACCOUNTS PAYABLE	238				
	MANAGER HUMAN RESOURCES	238				
	MANAGER LIFE SAFETY SYSTEMS	238				
	MULTIMEDIA COORDINATOR/VIDEOGRAPHER	238				
	PROJECT MANAGER (CONSTRUCTION)	238				
	SPECIALIST LOGISTICS FF&E	238				
	SPECIAL STUDENT LEADERSHIP	238				
	SPECIALIST PROJECT CONTROLS	238				

205			Daily (7.5 hours)	\$309.60	\$379.88	\$450.16
	ANALYST BUSINESS (CND)	238	238 Days	\$73,685	\$90,411	\$107,138
	ANALYST DATA AND REPORTING (HRIT)	238	260 Days	\$80,496	\$98,769	\$117,042
	ASST DIRECTOR CND	238				
	ASST DIRECTOR ELD COMMUNITY EDUCATION	238				
	ASST DIRECTOR ELD OPERATIONS	238				
	ASST DIRECTOR ELD PERSONNEL	238				
	ASST DIRECTOR ELD PROGRAMMING	238				
	ASST DIRECTOR INSTRUCTIONAL MATERIALS/WAREHOUSES	238				
	ASST DIRECTOR INTERNAL COMMUNICATION	238				
	ASST DIRECTOR MATERIALS MGT	260				
	ASST DIRECTOR TRANSPORTATION	238				
	COORDINATOR COLLABORATIVE COMMUNITIES	238				
	HR BUSINESS PARTNER	238				
	HR PROCESS LEADER	238				
	MANAGER ACTIVITY & INTERNAL SERVICE FUND	238				
	MANAGER ALL ZONES SECOND SHIFT MAINTENANCE	260				
	MANAGER BOND FINANCE	238				
	MANAGER ENERGY	238				
	MANAGER FIXED ASSET & ACCOUNTS PAYABLE	238				
	MANAGER GENERAL LEDGER	238				
	MANAGER HVAC OPERATIONS	238				
	MANAGER RISK MANAGEMENT	238				
	SR ACCOUNTANT/ANALYST	238				
	SR ANALYST BUDGET	238				
	SR PROJECT MANAGER (CONSTRUCTION)	238				
	SUPERVISOR BUDGET & CODING	238				
	ZONE MANAGER	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
206			Daily (7.5 hours)	\$345.98	\$424.52	\$503.06
	ASST DIRECTOR ENTERPRISE FUNDS	238	238 Days	\$82,343	\$101,036	\$119,728
	ASST DIRECTOR FACILITIES	238				
	ASST DIRECTOR RISK MANAGEMENT & CONTRACTS	238				
	DIRECTOR COMMUNICATIONS	238				
	DIRECTOR EXTRNL COMM AND MEDIA RELATIONS	238				
	DIRECTOR PARENT AND COMMUNITY ENGAGEMENT	238				
	DISTRICT TREASURER	238				
	PROJECT COORDINATOR (CONSTRUCTION)	238				
	PROJECT COORDINATOR (STRATEGIC PLANNING)	238				
	PROJECT COORDINATOR MPE	238				
	SR BUSINESS ANALYST (HRIT)	238				
	SR CONSULTANT HUMAN RESOURCES	238				
	SR COORDINATOR BENEFITS	238				
	SR HR BUSINESS PARTNER	238				
207			Daily (7.5 hours)	\$380.58	\$466.97	\$553.36
	ASST DIRECTOR HR SYSTEMS AND ANALYTICS	238	238 Days	\$90,578	\$111,139	\$131,700
	DIRECTOR CHILD NUTRITION	238				
	DIRECTOR DESIGN & CONSTRUCTION	238				
	DIRECTOR EXTENDED LEARNING	238				
	DIRECTOR SPECIAL REVENUE	238				
	DIRECTOR TRANSPORTATION	238				
208			Daily (7.5 hours)	\$418.64	\$513.67	\$608.70
	ATTORNEY	238	238 Days	\$99,636	\$122,253	\$144,871
	CHIEF OF POLICE	260	260 Days	\$108,846	\$133,554	\$158,262
	DIRECTOR BUDGET	238				
	DIRECTOR ENTERPRISE FUNDS	238				
	DIRECTOR FACILITIES	238				
	DIRECTOR FINANCE	238				
	DIRECTOR HUMAN RESOURCES	238				
	DIRECTOR INTERNAL AUDITOR	238				
	DIRECTOR MATERIALS MANAGEMENT	238				
	DIRECTOR PAYROLL & BENEFITS	238				
	DIRECTOR PROJECT MANAGEMENT (DISTRICT)	238				
209			Daily (7.5 hours)	\$460.51	\$565.04	\$669.57
	EXECUTIVE DIRECTOR DESIGN CONSTRUCTION	238	238 Days	\$109,601	\$134,480	\$159,358
	EXECUTIVE DIRECTOR FACILITIES	238				
	EXECUTIVE DIRECTOR STRATEGIC PLANNING	238				
	EXECUTIVE DIRECTOR TRANSPORTATION	238				
210			Daily (7.5 hours)	\$524.98	\$644.15	\$763.32
	EXECUTIVE DIRECTOR FINANCE	238	238 Days	\$124,945	\$153,308	\$181,670
	EXECUTIVE DIRECTOR HR TALENT MANAGEMENT	238				
211			Daily (7.5 hours)	\$590.61	\$724.67	\$858.73
	CHIEF COMMUNICATIONS OFFICER	238	238 Days	\$140,565	\$172,471	\$204,378
	CHIEF OF STAFF	238				
	CHIEF OPERATING OFFICER	238				
	EXECUTIVE DIRECTOR INFORMATION SYSTEMS	238				
	GENERAL COUNSEL	238				
212			Daily (7.5 hours)	\$652.15	\$800.18	\$948.21
	CHIEF FINANCIAL OFFICER	238	238 Days	\$155,212	\$190,443	\$225,674
	CHIEF HUMAN RESOURCES OFFICER	238				
	CHIEF INFORMATION OFFICER	238				

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301	SPECIALIST PEIMS/ADA	238	\$156.46	\$190.80	\$225.14
	SPECIALIST SIS	238	\$37,237	\$45,410	\$53,583
			238 Days		
302	ANALYST SERVICE DESK	238	\$176.79	\$215.60	\$254.41
	ANALYST USER SUPPORT	238	\$42,076	\$51,313	\$60,550
			238 Days		
303	SPECIALIST APPLICATION SUPPORT (SIS)	238	\$199.78	\$243.63	\$287.48
	SPECIALIST APPLICATION SUPPORT	238	\$47,548	\$57,984	\$68,420
	SR ANALYST USER SUPPORT	238			
			238 Days		
304	SPECIALIST DATA QUALITY	238	\$225.75	\$275.30	\$324.85
			\$53,729	\$65,521	\$77,314
305	ANALYST NETWORK SERVICES	238	\$255.09	\$311.09	\$367.09
	ANALYST USER SUPPORT LEAD	238	\$60,711	\$74,039	\$87,367
	PROGRAMMER APPLICATION JR	238			
	SPECIALIST NETWORK SECURITY	238			
			238 Days		
306	ADMINISTRATOR SKYWARD	238	\$288.25	\$351.53	\$414.81
	ADMINISTRATOR WEB SYSTEMS	238	\$68,604	\$83,664	\$98,725
	COORDINATOR CAMPUS DATA	238			
	COORDINATOR PEIMS	238			
	INFRASTRUCTURE MONITORING ENGINEER	238			
	WEB ANALYST	238			
307	ANALYST BUSINESS	238	\$325.73	\$397.23	\$468.73
	PEOPLESFT SECURITY ANALYST	238	\$77,524	\$94,541	\$111,558
	PROGRAMMER SYSTEMS I	238			
	SHAREPOINT ADMINISTRATOR	238			
	SR NETWORK ENGINEER I	238			
	SR PROGRAMMER APPLICATION	238			
	SR SYSTEMS ENGR I - SERVERS	238			
	SR SYSTEMS ENGR I - SOFTWARE	238			
	UNIFIED COMMUNICATION ENGINEER I	238			
	WEB PROGRAMMER	238			
			238 Days		
	308	DATABASE ADMINISTRATOR (PS)	238	\$368.07	\$448.87
PROGRAMMER SYSTEMS II		238	\$87,601	\$106,831	\$126,061
SR NETWORK ENGINEER II		238			
SR SYSTEMS ENGR II - SERVERS		238			
SR SYSTEMS ENGR II - SOFTWARE		238			

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
309			Daily (7.5 hours)	\$415.92	\$507.22	\$598.52
			238 Days	\$98,989	\$120,718	\$142,448
	MANAGER ADMIN APPLICATION SVC	238				
	MANAGER BUSINESS SERVICES	238				
	MANAGER CUSTOMER SERVICE CNTR	238				
	MANAGER STUDENT INFO SYSTEMS	238				
	PEOPLESOFT DEVELOPER	238				
	PROJECT MANAGER BOND IT	238				
	PROJECT MANAGER PMO	238				
	SR WEB DEVELOPER	238				

310			Daily (7.5 hours)	\$458.53	\$573.16	\$687.79
			238 Days	\$109,130	\$136,412	\$163,694
	ADVISOR INFORMATION SECURITY	238				
	DIRECTOR PROGRAM MANAGEMENT (DISTRICT)	238				
	DIRECTOR STUDENT ATTENDANCE	238				
	INTEGRATION ARCHITECT	238				
	MANAGER DATA CENTER & SERVER MANAGEMENT	238				
	MANAGER DATA INTEGRATION	238				
	MANAGER DESKTOP SERVICES	238				
	MANAGER DESKTOP TECHNOLOGY	238				
	MANAGER ERP APPLICATIONS SVCS	238				
	MANAGER NETWORK SERVICES	238				
	MANAGER WEB SERVICES	238				
	SR DATABASE ADMINISTRATOR (PS)	238				
	SR TECHNICAL DEVELOPER (PS)	238				

311			Daily (7.5 hours)	\$518.14	\$647.67	\$777.20
			238 Days	\$123,317	\$154,145	\$184,974
	DIRECTOR INFORMATION TECHNOLOGY SERVICES	238				

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Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
401						
	AIDE DISTRICT	184	Hourly	\$11.32	\$13.81	\$16.30
	CLERK I SERS	238	Daily (7.5 hours)	\$84.90	\$103.56	\$122.22
			184 Days	\$15,622	\$19,055	\$22,488
			238 Days	\$20,206	\$24,647	\$29,088
402						
	CLERK II	184	Hourly	\$13.47	\$16.43	\$19.39
	CLERK II	210	Daily (7.5 hours)	\$101.04	\$123.25	\$145.46
	CLERK II	238	184 Days	\$18,591	\$22,678	\$26,765
	RECEPTIONIST	210	210 Days	\$21,218	\$25,883	\$30,547
	RECEPTIONIST	238	238 Days	\$24,048	\$29,334	\$34,619
403						
	ADMINISTRATIVE ASSISTANT I	187	Hourly	\$15.39	\$18.77	\$22.15
	ADMINISTRATIVE ASSISTANT I	210	Daily (7.5 hours)	\$115.44	\$140.80	\$166.16
	ADMINISTRATIVE ASSISTANT I	238	184 Days	\$21,241	\$25,907	\$30,573
	CLERK III	238	187 Days	\$21,587	\$26,330	\$31,072
	CLERK III	238	210 Days	\$24,242	\$29,568	\$34,894
	CLERK III	184	238 Days	\$27,475	\$33,510	\$39,546
404						
	ADMINISTRATIVE ASSISTANT II	238	Hourly	\$17.86	\$21.78	\$25.69
	ADMINISTRATIVE ASSISTANT II	260	Daily (7.5 hours)	\$133.95	\$163.33	\$192.71
	BOOKKEEPER MIDDLE SCHOOL	210	184 Days	\$24,647	\$30,053	\$35,459
	CLERK IV ACCOUNTS PAYABLE	238	210 Days	\$28,130	\$34,299	\$40,469
	CLERK IV BRAILLEST	184	238 Days	\$31,880	\$38,873	\$45,865
	CLERK IV ATTENDANCE	210	260 Days	\$34,827	\$42,466	\$50,105
	CLERK IV PAYROLL & BENEFITS	238				
	CLERK IV PAYROLL TRANSPORTATION	238				
	DATA SPECIALIST MULTILINGUAL SERVICES	238				
	REGISTRAR ASSISTANT	238				
	SPECIALIST ROUTING	238				
405						
	ANALYST STUDENT ASSESSMENT & DATA FOR ELL	238	Hourly	\$19.47	\$23.74	\$28.01
	BOOKKEEPER HIGH SCHOOL	238	Daily (7.5 hours)	\$146.01	\$178.06	\$210.11
	CAMPUS SPECIALIST PEIMS	238	238 Days	\$34,750	\$42,378	\$50,006
	EXECUTIVE ASSISTANT I	238				
	SPECIALIST STUDENT AFFAIRS	238				
406						
	BOOKKEEPER (ITINERANT)	238	Hourly	\$20.64	\$25.17	\$29.69
	EXECUTIVE ASSISTANT II	238	Daily (7.5 hours)	\$154.82	\$188.76	\$222.70
	GENERALIST RISK MANAGEMENT	238	238 Days	\$36,847	\$44,925	\$53,003
	REGISTRAR PARPROFESSIONAL	238				
	SPECIALIST CHILD NUTRITION	238				
	SPECIALIST HUMAN RESOURCES I	238				
	SPECIALIST PAYROLL	238				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum
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EXECUTIVE ASSISTANT III	238
MANAGER OFFICE	238
SPECIALIST ACCOUNTING I	238
SPECIALIST ACCOUNTS PAYABLE	238
SPECIALIST ASSESSMENT	238
SPECIALIST BENEFITS	238
SPECIALIST DATA INTEGRITY T1	238
SPECIALIST DESIGN & CONSTRUCTION	238
SPECIALIST FIXED ASSETS	238
SPECIALIST HUMAN RESOURCES II	238
SPECIALIST LEGAL INTAKE	238
SPECIALIST PURCHASING	238
SPECIALIST RISK MANAGEMENT	238
SPECIALIST SHARS/ MEDICAID	238
SPECIALIST STUDENT ACTIVITY	238

Hourly	\$22.91	\$27.94	\$32.97
Daily (7.5 hours)	\$171.82	\$209.54	\$247.26
238 Days	\$40,893	\$49,871	\$58,848

408

ADVISOR HUMAN RESOURCES	238
ASSOCIATE ACCOUNTING	238
ASSOCIATE BUDGET ACCOUNTING	238
ASSOCIATE GRANTS ACCOUNTING	238
ASST TO THE SUPERINTENDENT	238
EXECUTIVE ASSISTANT IV	238
MANAGER OFFICE (LEGAL)	238
SPECIALIST ACCOUNTING II	238
SPECIALIST TAX & TRAVEL	238
SR SPECIALIST BENEFITS	238

Hourly	\$28.18	\$34.36	\$40.55
Daily (7.5 hours)	\$211.36	\$257.73	\$304.10
238 Days	\$50,304	\$61,340	\$72,376

2017-18 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
501			Hourly	\$12.09	\$14.74	\$17.40
	AIDE BILINGUAL	184	Daily (7.5 hours)	\$90.65	\$110.57	\$130.49
	AIDE ESL	184	180 Days	\$16,317	\$19,903	\$23,488
	AIDE INSTRUCTIONAL	184	184 Days	\$16,680	\$20,345	\$24,010
	AIDE JUVENILE JUSTICE	184				
	AIDE KINDERGARTEN	184				
	AIDE LIBRARY	184				
	AIDE PHYSICAL EDUCATION	184				
	AIDE PRE-KINDERGARTEN	184				
	ATTENDANT PARKING LOT	180				
	GROUP LEADERS EXTENDED LEARNING	184				
	MONITOR ISS	184				
501A			Hourly	\$13.36	\$16.29	\$19.21
	AIDE BEHAVIOR SUPPORT/TITLE I	184	Daily (7.5 hours)	\$100.19	\$122.15	\$144.11
	AIDE INSTRUCTIONAL DAEP	184	184 Days	\$18,435	\$22,476	\$26,516
	AIDE SPECIAL ED NONSEVERE	184	187 Days	\$18,736	\$22,842	\$26,949
	AIDE SPECIAL ED NONSEVERE (RDSPD)	187				
502			Hourly	\$14.61	\$17.82	\$21.03
	AIDE NURSE	184	Daily (7.5 hours)	\$109.54	\$133.64	\$157.74
	AIDE NURSE/COUNSELOR/CCC	184	184 Days	\$20,155	\$24,590	\$29,024
	AIDE ELL COMPLIANCE	184				
503			Hourly	\$15.35	\$18.72	\$22.09
	AIDE BEHAVIOR SUPPORT RTI	184	Daily (7.5 hours)	\$115.14	\$140.42	\$165.70
	AIDE SPECIAL ED SEVERE	184	184 Days	\$21,186	\$25,837	\$30,489
	AIDE SPECIAL ED VAC JOB COACH	184				
	ASST SITE COORDINATOR	184				
504			Hourly	\$17.20	\$20.97	\$24.74
	AIDE BEHAVIOR SUPPORT (DISTRICT WIDE)	184	Daily (7.5 hours)	\$129.01	\$157.27	\$185.53
	EDUCATIONAL ASSISTANT	187	184 Days	\$23,738	\$28,938	\$34,138
	FACILITATOR SHARED DREAMS	187	187 Days	\$24,125	\$29,409	\$34,694
	SITE COORDINATOR	184				
505			Hourly	\$19.60	\$23.91	\$28.22
	INTERN, INTERPRETER DEAF CO-OP RDSPD	187	Daily (7.5 hours)	\$147.02	\$179.32	\$211.62
	LEAD SITE COORDINATOR	187	184 Days	\$27,052	\$32,995	\$38,938
	LIAISON PEP	184	187 Days	\$27,493	\$33,533	\$39,573
	NURSE LICENSED VOCATIONAL	187				
	PARENT EDUCATOR T1 (FT)	187				
506			Hourly	\$22.93	\$27.97	\$33.01
	INTERPRETER DEAF CO-OP RDSPD	187	Daily (7.5 hours)	\$171.99	\$209.79	\$247.59
	PARENT EDUCATOR T1 (DISTRICT)	187	187 Days	\$32,162	\$39,231	\$46,299

2017-18 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
601						
	AUX SUPPORT UTILITY CREW	260	Hourly	\$10.30	\$12.38	\$14.46
	CUSTODIAN	260	180 Days	\$14,832	\$17,827	\$20,822
	MONITOR BUS	180	260 Days	\$21,424	\$25,750	\$30,077
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
602						
	AUX SUPPORT UTILITY CREW LEAD	260	Hourly	\$11.36	\$13.86	\$16.36
	CASHIER CAFETERIA	184	184 Days	\$16,722	\$20,402	\$24,082
	CUSTODIAN ASST LEAD ELEM/ADM	260	238 Days	\$21,629	\$26,389	\$31,149
	GROUNDKEEPER	260	260 Days	\$23,629	\$28,829	\$34,029
	HELPER HVAC	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	OPERATOR MACHINE	260				
	SPECIALIST CAFETERIA	184				
	SPECIALIST CAFETERIA 4.5	184				
	SPECIALIST CATERING	238				
	STEWARD TEXTBOOKS	238				
603						
	ASST MANAGER CAFETERIA	184	Hourly	\$13.62	\$16.61	\$19.60
	ASST MANAGER PARTS	260	184 Days	\$20,049	\$24,450	\$28,851
	CRAFTSMAN HELPER	260	260 Days	\$28,330	\$34,549	\$40,768
	CUSTODIAN ASST LEAD MS	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	CUSTODIAN LEAD ADMIN BLDG	260				
	CUSTODIAN LEAD ELEM	260				
	CUSTODIAN LEAD NON CAMPUS	260				
	DRIVER	260				
	DRIVER CDL	260				
	DRIVER WAREHOUSE DELIVERY	260				
	PARTS SUPPORT CREW	260				
	WAREHOUSE SUPPORT CREW	260				
604						
	CRAFTSMAN	260	Hourly	\$15.18	\$18.52	\$21.86
	CUSTODIAN ASST LEAD HS	260	180 Days	\$21,859	\$26,669	\$31,478
	CUSTODIAN LEAD MS	260	210 Days	\$25,502	\$31,114	\$36,725
	DRIVER BUS	180	238 Days	\$28,903	\$35,262	\$41,621
	DRIVER BUS SPECIAL ED	180	260 Days	\$31,574	\$38,522	\$45,469
	FOREMAN ATHLETIC CREW	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MANAGER CAFETERIA ELEM	210				
	OPERATOR HIGH SPEED DUPLICATOR	238				
	PAINTER	260				
	ROOFER	260				

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
605			Hourly	\$16.33	\$19.91	\$23.49
	CUSTODIAN LEAD HS	260	210 Days	\$27,434	\$33,449	\$39,463
	DISPATCHER	238	238 Days	\$31,092	\$37,909	\$44,725
	DISPATCHER TRANSPORTATION	260	260 Days	\$33,966	\$41,413	\$48,859
	LOCKSMITH	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MANAGER CAFETERIA MS	210				
	MANAGER INVENTORY	260				
	MECHANIC MAINTENANCE	260				
	REPAIRMAN OPERATIONS	260				
	SERVICEMAN VEHICLES	260				
	SPECIALIST BLDG AUTOMATION I	260				
606			Hourly	\$18.25	\$22.25	\$26.25
	CARPENTER	260	210 Days	\$30,660	\$37,380	\$44,100
	LOCKSMITH LEAD	260	260 Days	\$37,960	\$46,280	\$54,600
	MANAGER CAFETERIA HS	210	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MECHANIC MASTER	260				
	SPECIALIST BLDG AUTOMATION II	260				
	TECHNICIAN HVAC I	260				
	TECHNICIAN WATER QUALITY MAINT	260				
607			Hourly	\$21.02	\$25.64	\$30.26
	ELECTRICIAN	260	260 Days	\$43,722	\$53,331	\$62,941
	PLUMBER	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	REPAIRMAN KITCHEN	260				
	REPAIRMAN REFRIGERATION	260				
	TECHNICIAN ALARM	260				
	TECHNICIAN ELECTRONICS	260				
	TECHNICIAN HVAC II	260				
	TECHNICIAN RADIO	260				
608			Hourly	\$24.08	\$29.36	\$34.64
	ELECTRICIAN MASTER	260	260 Days	\$50,086	\$61,069	\$72,051
	FOREMAN ELECTRONIC TECHNICIAN	260	Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.			
	MECHANIC MASTER (CERTIFIED)	260				
	PLUMBER MASTER	260				
	SPECIALIST BLDG AUTOMATION LD	260				
	TECHNICIAN HVAC III	260				

2017-18 Administrative/Professional Pay Structure

Pay Grade	Job Title	Calendar	Minimum	Midpoint	Maximum	
701						
	HALL MONITOR	184	Hourly	\$11.78	\$14.36	\$16.94
			184 Days	\$17,340	\$21,138	\$24,936
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
702						
	POLICE COMMUNICATIONS OFFICER	260	Hourly	\$16.50	\$19.51	\$22.52
	SUPERVISOR CROSSING GUARD	238	238 Days	\$31,416	\$37,147	\$42,878
			260 Days	\$34,320	\$40,581	\$46,842
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
703						
	COORDINATOR CROSSING GUARD	238	Hourly	\$19.25	\$23.47	\$27.69
			238 Days	\$34,361	\$41,894	\$49,427
704						
			Hourly	\$20.78	\$25.35	\$29.92
			238 Days	\$39,565	\$48,266	\$56,968
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
705						
	POLICE COMPLIANCE OFFICER	238	Hourly	\$23.31	\$28.03	\$32.75
	POLICE OFFICER 238	238	238 Days	\$44,382	\$53,369	\$62,356
	POLICE OFFICER 260	260	260 Days	\$48,485	\$58,302	\$68,120
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
706						
	POLICE OFFICER SERGEANT 238	238	Hourly	\$28.84	\$33.55	\$38.26
	POLICE OFFICER SERGEANT 260	260	238 Days	\$54,911	\$63,879	\$72,847
			260 Days	\$59,987	\$69,784	\$79,581
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						
707						
	POLICE OFFICER LIEUTENANT	260	Hourly	\$32.88	\$40.27	\$47.66
			260 Days	\$68,390	\$83,762	\$99,133
Estimated annual salary based on 8 hour work days. Annual salaries will vary based on actual hours worked per day.						